



Administering Medication Policy

November 2024

**Administering Medication Policy
QUEENSGATE FOUNDATION PRIMARY SCHOOL**

Policy Review

This policy was adopted from The School Bus and will be reviewed by the Governing Board on a two-yearly basis.

The policy was last reviewed and agreed by the Governing Board on 14th November 2024

It will be reviewed again July 2026.

Approved



Signature:Head Teacher

Date: 14th November 2024



Signature:Co-Chair of the Governing Board

Date: 14th November 2024

Policy control

Date	Amendments / additions	Reason
July 2022	Form 4 removed – Form 5 amended to become Form 4	Original form not in use
	Legal framework dates changed	Updated guidance

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Statement of intent

Queensgate Foundation Primary School will ensure that pupils with medical conditions receive appropriate care and support at school, in order for them to have full access to education and remain healthy.

This policy has been developed in line with the DfE's guidance: 'Supporting pupils at school with medical conditions.'

The school is committed to ensuring that parents/carers feel confident that we will provide effective support for their child's medical condition, and make the pupil feel safe whilst at school.

1. Legal framework

1.1. This policy has due regard to statutory legislation and guidance including, but not limited to, the following:

- Children and Families Act 2014
- DfE 'Supporting pupils at school with medical conditions' 2017

2. Definitions

2.1. Queensgate Foundation Primary School defines "medication" as any prescribed or over the counter medicine.

2.2. Queensgate Foundation Primary School defines "prescription medication" as any drug or device prescribed by a doctor.

2.3. Queensgate Foundation Primary School defines a "staff member" as any member of staff employed at the school, including teachers.

2.4. For the purpose of this policy, "medication" will be used to describe all types of medicine.

3. Key roles and responsibilities

3.1. The Governing Board has overall responsibility for the implementation of the Administering Medication Policy and procedures of Queensgate Foundation Primary School.

3.2. The Governing Board has overall responsibility of ensuring that the Administering Medication Policy, as written, does not discriminate on any grounds, including but not limited to: ethnicity/national origin, culture, religion, gender, disability or sexual orientation.

3.3. The Governing Board is responsible for handling complaints regarding this policy, as outlined in the school's Complaints Policy.

3.4. The Governing Board is responsible for ensuring the correct level of insurance is in place for the administration of medication.

3.5. The Governing Board is responsible for ensuring that members of staff who provide support to pupils with medical conditions are suitably trained and have access to information needed.

3.6. The Governing Board is responsible for ensuring that relevant health and social care professionals are consulted in order to guarantee that the needs of pupils with medical conditions are properly supported.

3.7. The Governing Board will manage any complaints or concerns regarding the support provided or administration of medicine using the school's Complaints Procedure Policy.

3.8. The headteacher is responsible for the day-to-day implementation and management of the Administering Medication Policy and relevant procedures of Queensgate Foundation Primary School.

3.9. The headteacher is responsible for ensuring that appropriate training is undertaken by staff members administering medication.

- 3.10. The headteacher is responsible for ensuring that staff members understand the local emergency services' cover arrangements and that the correct information is provided for the navigation system.
- 3.11. Staff, including teachers, support staff and volunteers, are responsible for following the policy and for ensuring pupils do so also.
- 3.12. Staff, including teachers, support staff and volunteers, are responsible for implementing the agreed policy fairly and consistently.
- 3.13. If a pupil is sent to hospital, at least one member of staff will accompany the pupil until their parent/carer has arrived.
- 3.14. Parents/carers are expected to keep the school informed about any changes to their child/children's health.
- 3.15. Parents/carers are expected to complete a medication administration form (appendix A) prior to bringing medication into school.
- 3.16. Parents/carers are expected to discuss medications with their child/children prior to requesting that a staff member administers the medication.
- 3.17. The headteacher and group leader are responsible for ensuring that all necessary risk assessments are carried out regarding the administration of medication, including for school trips and external activities.
- 3.18. In the case of staff absence, the headteacher is responsible for organising another appropriately trained individual to take over the role of administering medication.
- 3.19. It is both staff members' and pupils' responsibility to understand what action to take in general terms during a possible medical emergency, such as raising the alarm with the headteacher, class teacher or other members of staff.

4. Training of staff

- 4.1. Teachers and support staff will receive training on the Administering Medication Policy as part of their new starter induction.
- 4.2. Teachers and support staff will receive regular and ongoing training as part of their development.
- 4.3. The headteacher will ensure that a sufficient number of staff are suitably trained in administering medication.
- 4.4. All relevant staff will be made aware of a pupil's medical condition.
- 4.5. The headteacher will ensure that supply teachers are appropriately briefed regarding pupils' medical conditions.
- 4.6. A first aid certificate does not constitute appropriate training in supporting children with medical conditions.
- 4.7. The Governing Board will provide staff members with opportunities and details of CPD.

4.8. All staff will be made aware of this policy via the annual staff confirmation of policies list.

5. Medication

- 5.1. Prior to staff members administering any medication, the parents/carers of the pupil must complete and sign a medication administration form (Form 2).
- 5.2. No pupil under the age of 16 will be given medicines without written parental consent.
- 5.3. Under no circumstance will a pupil under the age of 16 be given aspirin unless there is evidence that it has been prescribed by a doctor.
- 5.4. Medicines must be in date, labelled, and provided in the original container with dosage instructions. Medicines which do not meet these criteria will not be administered, with the exception of insulin which is acceptable to use if it is in date but in a different container, such as an insulin pen.
- 5.5. Before administering medicine, maximum dosages and when the previous dose was taken will be checked.
- 5.6. A maximum of four weeks' supply of medication may be provided to the school.
- 5.7. When medicines are no longer required, they will be returned to the parents/carers of the pupil.
- 5.8. Needles and sharp objects will always be disposed of in a safe way, such as using 'sharp boxes'.
- 5.9. Medications will only be administered at school if it would be detrimental to the child not to do so.
- 5.10. Medications will be stored securely in the First Aid Room cupboard.
- 5.11. In the event of a school trip or activity which involves leaving the school premises, medicines and devices, such as insulin pens and asthma inhalers, will be readily available to staff and pupils.
- 5.12. Only suitably qualified staff will administer a controlled drug.
- 5.13. Staff members have the right to refuse to administer medication. If a class teacher does refuse, the headteacher will delegate the responsibility to another staff member.
- 5.14. Any medications left over at the end of the course will be returned to the pupil's parent/carer; it will never be sent home with the pupil.
- 5.15. Written records will be kept for any medication administered to pupils – Form 3.
- 5.16. Pupils will never be prevented from accessing their medication.
- 5.17. Where appropriate, pupils will be encouraged to take their own medication under the supervision of a teacher.
 - Parents/carers will be consulted before a pupil is given approval to be responsible for their own medication.

- These arrangements will be reflected in their individual healthcare plan (IHCP).
- 5.18. If a pupil refuses to take their medication, staff will not force them to do so, but will follow the procedure agreed upon in their IHCP and parents/carers will be informed so that alternative options can be considered.
- 5.19. Queensgate Foundation Primary School cannot be held responsible for side effects which occur when medication is taken correctly.
- 5.20. Where a pupil's medical condition is unclear, or where there is a difference of opinion, judgements about what support to provide will be based on the available evidence, including a consultation with parents/carers.

6. Individual healthcare plans

- 6.1. For chronic or long-term conditions and disabilities, an IHCP will be developed in liaison with the pupil, parents/carers, headteacher, special educational needs coordinator (SENCO) and medical professionals.
- 6.2. When deciding what information should be recorded on a IHCP (see Form 1), the Governing Board will consider the following:
 - The medical condition, as well as its triggers, signs, symptoms and treatments
 - The pupil's resulting needs, such as medication (the correct dosage and possible side effects), equipment and dietary requirements
 - The specific support needed for the pupil's educational, social and emotional needs
 - The level of support that is needed and whether the pupil will be able to take responsibility for their own health needs
 - The type of provision and training that is required, including whether staff can be expected to fulfil the support necessary as part of their role
 - Which staff members need to be aware of the pupil's condition
 - Arrangements for receiving parental consent to administer medication
 - Separate arrangements which may be required for school trips and external activities
 - Which staff member can fulfil the role of being a designated, entrusted individual where confidentiality issues are raised?
 - What to do in an emergency, including whom to contact and contingency arrangements
 - What is defined as an emergency, including the signs and symptoms that staff members should look out for
- 6.3. The Governing Board will ensure that IHCPs are reviewed at least annually. IHCPs will be routinely monitored throughout the year by the SENCO.

7. Monitor and review

- 7.1. This policy is reviewed every two years by the Governing Board and the headteacher.
- 7.2. Records of medication, which have been administered on school grounds, will be monitored and the information will be used to improve school procedures.
- 7.3. Staff members who are trained to administer medication will routinely recommend any improvements to the procedure.
- 7.4. Queensgate Foundation Primary School will seek advice from any relevant healthcare professionals as deemed necessary.

FORM 1
Health Care Plan

Name of school: QUEENSGATE FOUNDATION PRIMARY SCHOOL

Child's name:

Class:

Date of birth:

Child's address:

Medical diagnosis or condition:

Date:

Review date:

Family Contact Information:

Name:

Phone no. (work)

(home)

(mobile)

Name:

Phone no.(work)

(home)

(mobile)

Clinic/Hospital Contact:

Name:

Phone no.

G.P. Name :

Phone no.

Describe medical needs and give details of child's symptoms:

Daily care requirements: *(e.g. before sport/at lunchtime):*

Describe what constitutes an emergency for the child, and the action to take if this occurs:

Follow up care:

Who is responsible in an emergency *(state if different for off-site activities):*

FORM 4
Request for child to carry his/her own medicine

This form must be completed by parents/guardian

If staff have any concerns discuss this request with healthcare professionals

Name of school: QUEENSGATE FOUNDATION PRIMARY SCHOOL

Child's name:

Class:

Address:

Name of medicine:

Procedures to be taken in an emergency:

Contact Information:

Name:

Daytime phone no.

Relationship to child:

I would like my son/daughter to keep his/her medicine on him/her for use as necessary.

Signed:

Date:

If more than one medicine is to be given a separate form should be completed for each one

FORM 5
Intimate Care Plan
To be completed by staff and Parent/Carer

Name	
Year Group	
Date of Birth	
Relevant Background Information	
Setting	
Consent given	
Identified need – specific individual requirement e.g. cream applied	e.g. cream comes from parent/carers and is for individual use only
Self-care skills	Fully dependent/aided Supported/independent
Fine Motor skills	Can do – zips/buttons/taps/towels/adjust own clothing
Facilities	Environment to provide dignity safety Handwashing Privacy
Equipment	Gloves, aprons, foot operated waste bins. Parent/carers to provide any incontinence items
Disposal of soiled articles of clothing agreed with parent/carers	Clothes to be removed at time of soiling by parent if in attendance, or stored in tied plastic bag kept in hygiene room, to be sent home at the end of the day
Frequency of procedure	On arrival Mid-morning Lunch time When occasion arises
Review date	Whenever needs change