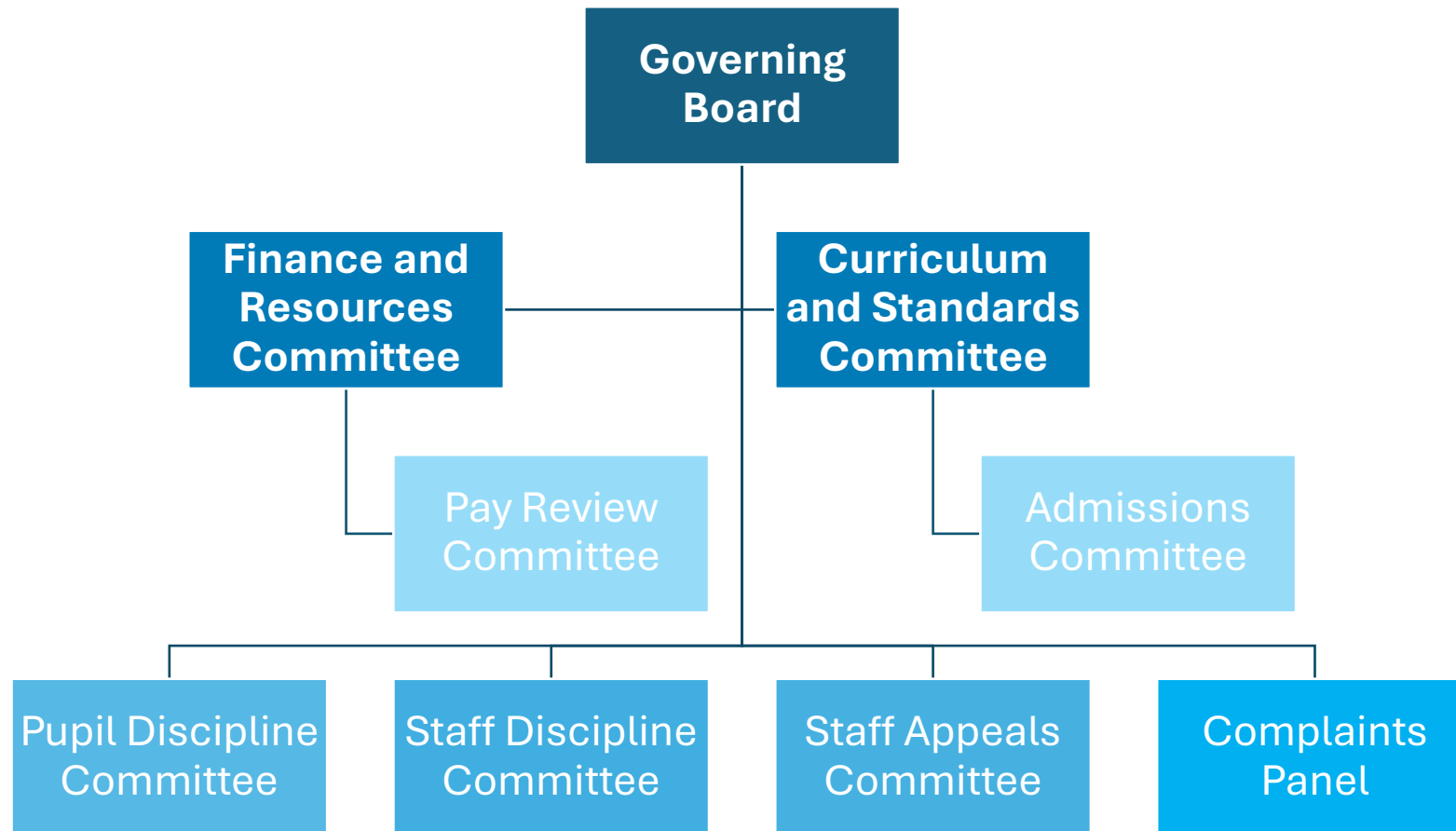


Committee structure – 2026-27



Committee	Broad remit/ responsibilities <i>(this is not an exhaustive list but illustrates the potential responsibilities for each committee)</i>
Finance and Resources	Finance • Oversight and approval of contracts in accordance with financial regulations • Determine financial delegations • Approval of spending plans • Review the Schools Financial Value Standard report • Review and approve Service Level Agreements • Receive regular budget monitoring reports • Oversight of financial management procedures and standards • Respond to audit reports • Development of policies relating to the financial management of the school Estates and Facilities Management • Oversight of all matters relating to premises and physical resources including inspections, building audits, and maintenance and development programmes • Compliance with Health and Safety • Development of policies relating to the school estate and facilities management • School evacuation procedures • Monitor procurement of external facilities and premises service providers Human Resources • Development of policies relating to the management of staff • Determine staffing structures in relation to the SDP and curriculum requirements • Monitor staff development programme • Monitor appraisal procedures • Oversight of the maintenance of the SCR • Exercise delegated powers in the management and termination of employment of staff in relation to redundancy • Annual pay review • Oversight of staff appointment processes and safer recruitment • Staffing structures

Queensgate Foundation Primary School

Committee	Broad remit/ responsibilities <i>(this is not an exhaustive list but illustrates the potential responsibilities for each committee)</i>
Curriculum and Standards	• Monitor statutory responsibilities in relation to curriculum and learning programmes • Development, implementation and evaluation of policies in relation to the curriculum, pupil welfare, inclusion, attendance, and exclusions and suspensions, etc. • Evaluate the effectiveness and delivery of the curriculum • Monitor and evaluate the effectiveness of SEND provision • Monitor the impact of pupil premium and other restricted grants • Consider school performance data • Evaluate and approve the implementation of school improvement plans • Ensure website compliance • Oversight of data protection policies, reports, and breaches
Pay Review	• Annual pay review • Review the Headteacher's performance and pay
Admissions	• Prepare, adopt and review admission arrangements for the school • Consult upon and publish the admission arrangements and policy • Decide which children should be admitted to the school in accordance with the published admission criteria and arrangements
Pupil Discipline	• Consider the actions of the Headteacher in excluding or suspending a pupil, in accordance with the exclusions and suspensions policy • Consider representations made by parents and by the local authority • Determine whether the pupil should be re-instated immediately, re-instated by a particular date or not re-instated
Staff Discipline	• Exercise delegated powers in the management and termination of employment of staff, e.g. grievance, discipline, capability, competency
Staff Appeals	• Hear, uphold, or dismiss appeals against decisions of the Staff Discipline Committee, or the Headteacher, about matters relating to the discipline of staff, dismissal of staff, other termination, or staff redundancy
Complaints	• Consider any formal complaint made pursuant to the school's formal complaints procedure